



ADHD^oTECH

LEVERAGING HUMAN CAPITAL

Do you also feel that "Everyone has ADHD today"? This is the myth holding back the talent in your organization.

- **Reality:** About 10% of employees and 30% of entrepreneurs in high-tech have ADHD.
- **The Cost:** Without a supportive environment, their productivity is at least 15% lower, and their turnover rate is 2x higher than the average.

ADHDOTECH ORGANIZATIONAL MAPPING SERVICE



We don't just diagnose gaps;
we identify opportunities.

Our mapping is an anonymous,
data-driven process that
examines the interface
between organizational
culture and the potential of
ADHD employees, based on
employee and manager
surveys.



WHY ORGANIZATIONAL ADHD MAPPING?

Management Frustration:

Managers feel helpless regarding behaviors like lack of attention to detail or difficulty breaking down tasks, lacking appropriate tools for flexible management.

Talent Loss:

Creative and brilliant employees leave due to burnout and a mismatch with the physical or cultural environment.

NEUROLOGICAL D&I ROI

30% Increase in Innovation:

Neurodiverse teams demonstrate creative thinking and out-of-the-box problem-solving abilities.

25-30% Improvement in Productivity:

Adapting work methods allows ADHD employees to reach "Hyper-focus" and reduce errors.

Employee Retention:

Inclusive organizations report a retention rate of over 90% among neurodiverse employees.

Employer Branding:

Attracting the next generation of creative talent looking for an authentic and inclusive workplace.

TARGET AUDIENCE

Management Level:

A survey for managers (at all levels) to examine awareness, management tools, and identify team challenges.

Employee Level:

An employee experience survey to map physical and cultural barriers and the perceived level of support.


WHAT YOU WILL GET

- **Status Report:** Anonymous segmentation of awareness levels and common challenges in the organization.
- **Gap Identification:** Analysis of the gap between management perception and the on-the-ground employee experience.
- **Action Plan:** Concrete steps such as physical environment adjustments, focused management training, mentoring programs for ADHD employees, and more.

COST

3,000 – 9,000 NIS (Depending on the size of the organization/division)

CONTACT US

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 [Lets Talk](#)



ABOUT ADHD^oTECH

Our NPO is leading areal change in the approach to employing people with ADHD in the high-tech industry. We believe their talents are unique assets for organizations: breakthrough creativity, relentless curiosity, mental resilience, empathy, cognitive flexibility, and an exceptional ability to function in environments of uncertainty and pressure. These capabilities place them at the forefront of action and innovation – exactly what is needed to lead and succeed in the high-tech world. Despite these advantages, challenges such as burnout, employment instability, and misconceptions of their abilities may prevent them from fully realizing their potential. We are here to bridge the gap between talent and individual challenges, leading to successful and meaningful