

Workshop on Effective Management of Employees with ADHD

Did you think "everyone has ADHD these days?"

Now is the time to learn how to unlock the potential of the hidden talents in your organization: The ADHDoers (employees with ADHD).

Why do managers in high-tech need this workshop?

ADHD is a neurodevelopmental disorder affecting approximately 10% of the adult population in Israel.

Additionally, the risk for individuals with ADHD to resign due to a sense of unfulfilled potential is about 51%, and the chance of reaching burnout, which often leads to dismissal, is about 61%. Therefore, the dynamic work environment in high-tech may pose managerial challenges in unlocking the potential and retaining employees with ADHD.

So how is it that 30% of high-tech entrepreneurs have ADHD?

ADHD is also characterized by unique skills that are highly valuable in the high-tech industry. It's worthwhile to learn how to leverage these skills to propel your organization and teams forward.

How does this impact your organization?

- At least 1 in 10 employees has ADHD, but the condition is often invisible, leading to an organizational and managerial gap regarding the challenges it presents in the workplace.
- Without a supportive environment, the productivity of these employees is at least 10-15% lower, and their turnover rate is up to twice the organizational average.
- In the absence of appropriate management tools, managers of these employees may experience overload and burnout, while the organization loses out on their added value.



3 hours



15 Person



\$2500

DEI Workshop

Designed to promote neurodiversity and inclusion in the organization, and help managers maximize the potential of employees with ADHD at a minimal managerial cost.

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Workshop Summary

The workshop exposes participants to the challenges, as well as the superpowers, of ADHD in the workplace. Participants will leave with proven effective strategies and practical tools for managing ADHDers in their teams.



The workshop includes

- **ADHDoLead Kit** Participants will leave with a strategic kit for managing ADHDers to improve performance in four key areas: efficiency, effectiveness, communication, and environment.
- **ADHDoLoadOff** At ADHDoTECH, we understand the workload managers experience, which is why our methods are based on the Load Off principle. This method improves employee outcomes while reducing managerial effort (minimizing the need for micromanagement).
- **ADHDoLeverage** Participants will be exposed to the proven advantages of employees with ADHD and how to leverage the opportunities they bring for the benefit of the team and the organization.
- **ADHDoDialogue** Participants will practice using a practical tool for dialogue with employees, developed by ADHDoTECH experts, to serve as the first step in selecting an effective management strategy.